

**EEO ANNUAL PUBLIC FILE REPORT**  
**THE ZONE CORPORATION**

**1. Full-Time Jobs Filled From December 1, 2022 to November 30, 2023**

*Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy*

**Title of Position:** Sales Representative

**Date Filled:** \_\_\_\_\_N/A\_\_\_\_\_

**Recruitment Source That Referred The Individual Hired:** \_\_\_\_\_N/A\_\_\_\_\_

**Total Number of People Interviewed for Vacancy:** \_\_\_\_\_0\_\_\_\_\_

**List All Recruitment Source(s) Used to Fill Vacancy:**

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Indeed Ad	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
WKIT/WZLO/WZON radio ad	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
WKIT Facebook	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
NE School of Communication Husson University	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0

\* Asterisk after source name indicates that the source is entitled to notification of vacancies.

**2. Recruitment Initiatives Implemented From December 1, 2018 to November 30, 2019:**

<b>Type of Initiative (e.g., job fair, mentoring program)</b>	<b>Date Implemented</b>	<b>Description</b>
PSA Recruitment Ad		Army National Guard
Employment outreach ad		Ad runs on all three stations every month, WKIT/WZON/WZLO
Spring Job Fair	4/26/2023	ME Dept of Labor, EMMC, GM & GSM
Hire-A-Vet Job Fair	9/21/2023	ME Dept of Labor, EMMC, Promo Mgr